



ALFRED TEVES BRAKE SYSTEMS (PTY) LTD

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Alfred Teves Brake Systems (Pty) Ltd, based in Boksburg, is a manufacturer of brake pads, stocking and distribution of brake components for service part applications and the aftermarket.

The management of the company is committed to ensure the safety, health and protection of employees, the community and environment. This is accomplished through sustainable development, risk management, the prevention of pollution and achievement of annual objectives and targets.

Alfred Teves Brake Systems (Pty) Ltd's SHE policy statement is:

- ◆ To provide adequate control of the environmental impacts and safety and health risks from our work activities
- ◆ To consult with our employees on matters affecting their safety and health
- ◆ To provide and maintain safe working conditions, plant and equipment
- ◆ To ensure safe handling and use of chemical substances
- ◆ To provide information, instruction and supervision for employees
- ◆ To inform all employees of their responsibilities in following good environmental practices and the contribution that they can make to achieve objectives relevant to the nature, scale and environmental impacts of our activities
- ◆ To ensure all employees are competent to do their tasks, and to provide adequate training
- ◆ To prevent occupational injuries and incidents of work-related ill health as far as possible within our power to do so
- ◆ To ensure the efficient use of natural resources;
- ◆ To minimise releases to air, ground and water and possible prevention of pollution.
- ◆ To manage and responsibly dispose of our hazardous and general waste.

Communicate with, and engage, employees, contractors, business partners, suppliers, customers and visitors to:

- ◆ Build relationships based on honesty, ethics, openness, mutual trust and involvement.
- ◆ Share responsibility for meeting the requirements of this policy.

Alfred Teves Brake Systems (Pty) Ltd will comply with all Local, Provincial and National legislation, regulations and any other applicable requirements to which the company subscribes regarding safety, health and the environment.

The policy will be reviewed annually to ensure it is in line with our company's activities and stakeholder requirements.

Signed

A handwritten signature in black ink, appearing to be "S. Ziff", written over a horizontal line.

Managing Director

A handwritten date "23/10/2015" written in black ink over a horizontal line.

Date